



# DiskBank

DIGITAL MEDIA SPECIALISTS

## Sustainability Policy

### Company

DiskBank aims to:

- Build open and productive relationships with employees and provide processes to address workplace issues in an equitable manner
- Ensure that employees have the opportunity to develop skills that allow them to contribute to business success and are recognized and rewarded for those results
- Encourage staff see the link between the results they produce and the level of reward they achieve
- Increase self-understanding and the ability to monitor and improve staff performance
- Develop career paths that will enable staff to reach their full potential, achieve job satisfaction, and maximize their contribution to the Company
- Encourage opportunities for new and existing staff wherever possible
- Engage all staff on favourable and equal terms of employment

### The Economy

DiskBank aims to:

- Focus on the long term success of the company and endeavour to maintain a healthy balance sheet
- Strive to achieve leading industry practice
- Contribute positively to the performance and profitability of our clients

### The Community

DiskBank aims to:

- Sponsor, support and encourage the development and rising musicians and the contemporary music industry in Western Australia
- Provide a positive and encouraging environment for staff, clients, suppliers and manufacturers to work in
- To conduct all business ethically, including interactions with governments, communities and business partners

### The Environment

DiskBank aims to:

- Set and achieve targets that include promoting the efficient use of resources and the prevention of pollution
- Use less paper and recycling any paper product that can be recycled
- Constantly seek out ways to reduce the firm's environmental and carbon footprint
- Minimise the use of energy wherever possible
- Advising and working with clients to use environmentally friendly papers and other supplies